**COMMUNITY ADVISORY COMMITTEE MINUTES**

Committee Name: Urban Indigenous Community Advisory Committee

Date: Tuesday September 17, 2019

Time: 5:30pm- 8:00pm

**Core Voting Constituent’s:**

Dr. Joanne Dallaire (Elder), Shannon Judge (Parent), Neal Judge (Parent), Ryan Neepin (TDSB Teacher), Natasha Gleeson (TDSB, SST), Bonnie Johnston (TDSB Community Liaison), Adrienne Plumley (TDSB Teacher), Alicia Coady (TDSB Teacher), Michael Cheena (Toronto Council Fire), Howard Munroe (OCAD), Olivia Horzempa (Toronto Public Health), Selina Young (City of Toronto), Roxanne Chee (TDSB Teacher), Cathi Porciello (Gabriel Dumont), Monique Diabo (City of Toronto), Chantel McGregor (Toronto Council Fire), Dr. Susan Dion (York U), Cynthia Bell-Clayton (ENAGB Indigenous Youth Agency), Meaghan Salisbury (TDSB Teacher), Siobhan McCarthy (NCFST), Bob Phillips (Community member) Lena Recollet (Language Instructor), Tasha Smith (TDSB Teacher) and Tanya Senk (CAP/P).

**TDSB Trustee’s:**

Present: Alexander Brown and Jennifer Story.

**TDSB Staff:**

Present: Antonino Giambrone (Centrally Assigned Vice-Principal), Jim Spyropoulos (Executive Superintendent) and Barb Felschow (TDSB Retired Principal).

**Guests:** Cynthia Bell-Clayton (Executive Director, ENAGB Indigenous Youth Agency).

**Regrets:** Marilyn Hew (TYRMC), Mary Doucette (TDSB Office Administrator), Melanie Laking (Parent), Renee Dixon (Parent), Dr. Duke Redbird (Elder), Jim Clarke (Principal), Onika Brown (Vice-Principal) and Pauline Shirt (Elder).

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION/MOTION/**  **ACTION** |
| Call to Order, Traditional Opening, meeting etiquette/ code of conduct/co-chair position update | Bonnie Johnston chaired the meeting.  Elder Dr. Joanne Dallaire conducted a traditional opening.  Elder Dr. Joanne Dallaire spoke to the code of conduct for UICAC members and guests.  Introductions from the membership in attendance.  Brief review of the UICAC Terms of Reference in particular to the section about Indigenous employees who attend on a regular and consistent basis as voting members of UICAC. |  |
| Approval of Agenda | The agenda of Tuesday September 17, 2019 was approved by consensus. |  |
| Review and Approval of the minutes of April 16th, 2019 | The minutes of Tuesday May 21, 2019 were approved. | Approved by:   1. Howard Munroe 2. Neal Judge |
| Declaration of conflict of interest | None declared. |  |
| **UICAC Priorities:**   1. Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations. 2. Indigenous TDSB Trustee 3. Hiring practices, recruitment, retention and mobility. | UICAC Co-Chair:  The UICAC is seeking to fill the position of Co-Chair. Anyone interested should send a *letter of Interest* to Bonnie Johnston.  Indigenous Student Trustee:  TDSB will prepare a report for the board that supports the creation of an Indigenous Student Trustee for the 2019-2020 school years. Elder Dr. Joanne Dallaire volunteered to be a delegate to address this at the next Program and School Services Committee (PSSC) meeting on October 3, 2019. | Bonnie will complete and submit Delegation Request Form to TDSB Governance and Board Services. |
| **Staff Update:** | **Elders Update – Joanne Dallaire:**   * Acknowledged the loss of Duke Redbird’s son (Jay Bell Redbird) on June 9, 2019. * There will be an Elders meeting on October 21, 2019. * Nothing else new to report at this time.   **Update: Jim Spyropoulos:**   * The construction has started and we have encountered some issues due to the state of the building. * In spite of 70 million dollars in cuts at the TDSB, Indigenous education has not been affected.   **Update: Tanya Senk:**   * The Native Language Instructors are back to work. * Christina Saunders is a new Centrally Assigned Vice-Principal at Wandering Spirit School. * Elise Twyford is a new VP for Wandering Spirit School. * Christina Breen is now working as a VP at Thames Valley District School Board. * Emily and Tsitra (Indigenous Social Workers) are now permanent employees. * Kathleen Longboat and Dyan Roy (Indigenous Child and Youth Workers) are now permanent employees. * In the process of hiring four new Instructional Leaders for the UIEC, also one new CYC and a new position- Graduation Coach. * The Ministry of Education has seconded Antonino Giambrone. His last day of work at the UIEC is Friday September 20, 2019. * Acknowledged Antonino for his outstanding accomplishments working with the UIEC. | Jim Spyropoulos to invite Pardeep Nagra, TDSB Manager of Employment Equity to the UICAC meeting in October. |
| **New and Other Business** | **UIEC Action Plan Implementation Committee Update, Shannon Judge:**   * Not much to report. * The budget cuts have affected the construction. * Will look at ways to raise money.   **EarlyON Expression of Interest Update, Monique Diabo:**   * Over the summer, the sub-committee met on a regular basis to complete the selection process in alliance with City of Toronto Staff Consultants. * ENAGB Indigenous Youth Agency is the successful applicant chosen to administer the new EarlyON program at 16 Phin Avenue. * The Executive Director of ENAGB is Cynthia Bell-Clayton. * Cynthia was present, introduced herself and provided information about the new and exciting EarlyON program that will start in October.   **York University Updates, Susan Dion:**   * There are 21 self-identified Indigenous students in the Wabaan Program (Indigenous Teacher Candidates/OCT & B.Ed). * Launched the 4th Indigenous Masters’ Degree cohort with 20 students in the program. * 9 Indigenous students are currently enrolled in the PhD program. * Thanks the UIEC and the “vision” for making this happen. * Is currently working on updating Decolonizing Our Schools Report (2010). |  |
| Next meeting Date: | The next UICAC will be on Tuesday November  19, 2019 @ 5:30pm. Located in room 123, 16 Phin Ave. |  |
| Traditional Closing: | Elder Dr. Joanne Dallaire closed the meeting. |  |